



# Prairie City School District

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P.O. Box 345 • 740 Overholt Street • Prairie City, Oregon 97869 • (844) 820-3314

The Prairie City School District Board of Directors is seeking an exceptional educational leader for our dual Superintendent/High School Principal role. We are looking for a visible, approachable leader who can balance the executive vision of district administration with hands-on leadership of our high school.

## What We Value in Our Leader:

- **Visible Presence:** You aren't just an administrator; you are a Panther. We value a leader who is in the halls, at the games, and active in the community.
- **Rural Roots & Resourcefulness:** You understand the unique challenges and opportunities of a small rural district. You are a "problem-solver" who can do a lot with a little and isn't afraid to wear multiple hats.
- **Commitment to Excellence:** Whether it's our strong FFA program, athletic traditions, or academic standards, you have a drive to see Prairie City students compete with the best in the state.
- **Relational Leadership:** You lead with a "firm but fair" hand, prioritizing clear communication and building trust with staff, parents, and the Board.

## Key Responsibilities

- **District Executive:** Serve as CEO, advising the Board, managing the budget, and overseeing state compliance.
- **Instructional Leader:** Lead high school staff, foster a positive school culture, and ensure student-centered excellence.
- **Community Face:** Build strong relationships with parents, local businesses, and community stakeholders.

## Candidate Profile & Values

- **Visible Presence:** Active in the halls, at the games, and in the community.
- **Rural Resourcefulness:** Understands the unique opportunities of a small rural district.
- **Program Support:** Committed to sustaining strong CTE, FFA, and athletic traditions.
- **Relational:** Leads with a "firm but fair" hand and prioritizes clear communication.

## Qualifications

- Must hold or be eligible for an Oregon Superintendent License.
- Proven track record of successful school administration.
- Strong financial acumen and "student-first" mindset.

Salary Range: \$125,000 – \$150,000 (Based on experience)

Contract Start: July 1, 2026

Benefits: Full medical/dental/vision, PERS district pickup, professional development stipend, and competitive vacation package.

To Apply: Submit District Application found at <https://pcsd4.com/page/employment>

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## BOARD OF DIRECTORS

Chairperson Dwight Howard~Jenni Workman~Jared Horrell~Riccola Voigt  
Mindy Stinnett~Mikeala Bradford~Megan Workman  
*We are an equal opportunity employer and provider.*

Closing Date: April 10, 2026

**Application materials:**

1. Cover letter
2. Resume
3. Application-available on District Website: <https://www.pcsd4.com/>
4. Three (3) letters of reference

**Send application materials to:**

Susie Combs  
Prairie City School Dist. #4  
P.O. Box 345  
Prairie City, Oregon 97869  
Email: [combss@prairiecitysd.org](mailto:combss@prairiecitysd.org)

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